

HEADQUARTERS
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PERSONNEL—GENERAL

WOMEN'S ARMY CORPS—GENERAL PROVISIONS

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Section I. GENERAL

1. Purpose. This regulation defines the mission, composition, and organization of the Women's Army Corps (WAC), and provides general information regarding administration of the Women's Army Corps.

2. Statutory basis. Title 10, United States Code, subsection 3071(a), establishes the Women's Army Corps in the Regular Army. Appointment as officers and enlistment of women in the Army Reserve is authorized by title 10, United States Code, subsections 591(c) and 510(c).

3. Mission. The mission of the Women's Army Corps is to provide for the assimilation and appropriate use within the U.S. Army of women volunteers, except those women officers appointed in the various corps of the Army Medical Service,

and to constitute a nucleus of trained military women from which the Corps may be expanded in time of national emergency.

4. Composition. The Women's Army Corps is composed of the Director, Deputy Director, other officers in grades prescribed by the Secretary of the Army, and enlisted members.

5. Strength. The authorized commissioned, warrant officer, and enlisted strength of the Women's Army Corps on active duty, including members of the U.S. Army Reserve, is prescribed by the Secretary of the Army. The Regular Army strength of the Women's Army Corps in commissioned, warrant officer, and enlisted members on active duty may not be more than 2 percent of the authorized strength of the Regular Army in com-

✓*This regulation supersedes AR 600-110, 8 July 1958, including C4, 20 June 1963.

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missioned and warrant officers on the active list and enlisted members on active duty (10 U.S.C. 3209(b) and 3215).

6. Organization. *a. General.* The Women's Army Corps is composed of the Director, the Deputy Director, the U.S. Women's Army Corps Center, the U.S. Women's Army Corps School, Women's Army Corps units (companies, detachments, or batteries), and WAC personnel assigned individually for duty within continental United States and oversea commands. This organization will be expanded in event of mobilization to include the additional training centers, schools, and units.

b. The Director and Deputy Director, U.S. Women's Army Corps.

- (1) The Secretary of the Army will appoint from the commissioned officers of the Regular Army in the Women's Army Corps in the permanent grade of lieutenant colonel a Director and a Deputy Director to serve during his pleasure, but normally not for more than 4 years. Without vacating her regular grade, the Director is entitled to the rank of colonel while so serving (10 U.S.C. 3071b).
- (2) The Director is the adviser to the Secretary of the Army and the Chief of Staff on Women's Army Corps matters (see AR 10-5). She will—
 - (a) Advise the Army staff on plans and policies pertaining to procurement, reception, classification, training, utilization, assignment, career development, logistical support, promotion, investigation, discipline, separation, morale and welfare, participation in the USAR, and mobilization of all WAC personnel.
 - (b) Maintain liaison on WAC matters with appropriate civilian and governmental agencies and with other women's military services; and, except in matters pertaining to the Army Nurse Corps and Army Medical Specialist Corps, act as Army representative to women's military groups of foreign nations.
 - (c) Initiate and formulate plans and policies for the supervision, administration, career development, morale, and well-being of WAC personnel when

policies established for male personnel are inappropriate.

- (d) Visit WAC units and individuals in the continental United States and oversea commands. The Director is authorized to consult directly with commanders and staff agencies concerned.

c. Administration and training positions for Women's Army Corps. The Secretary of the Army will designate the positions that he finds necessary for the administration and training of WAC personnel (10 U.S.C. 3071). The following positions are so designated, with grade of lieutenant colonel authorized.

- (1) *WAC Staff Advisers.* One for—
 - (a) Each CONUS Army.
 - (b) Military District of Washington, U.S. Army.
 - (c) U.S. Army, Europe.
 - (d) U.S. Army, Pacific.
- (2) *U.S. WAC Center and U.S. WAC School.*
 - (a) Commanding Officer/Commandant, U.S. WAC School.
 - (b) Deputy Commanding Officer.
 - (c) S-1.
 - (d) S-3.
 - (e) S-4.
 - (f) Commanding Officer, WAC Training Battalion.
 - (g) Assistant Commandant, U.S. WAC School.
 - (h) Director of Instruction, U.S. WAC School.

d. Commanding Generals, USCONARC and USARAL, may assign a field grade WAC officer, preferably from the Office of the DCSPER/ACofS, G1, the additional duty of WAC Coordinator for their respective commands.

7. Responsibilities of WAC Staff Advisers.

a. Visit all WAC units and individuals within the geographical limits of the command and make recommendations to appropriate commanders and staff officers on plans and policies pertaining to procurement, classification, training, utilization, assignment, career development, logistical support, promotion, investigation, discipline, separation, and any other matter which affects the morale and well-being of WAC commissioned officers, warrant officers, and enlisted members. For those activities or installations which do not fall under

the command jurisdiction of the Army commander, the visits will be made in coordination and with concurrence of the major commander concerned (e.g. USARADCOM, USAMC, TSGO, USASTRATCOM, TAGO, CDC).

b. Make recommendations to appropriate commanders and staff officers concerning the training and career development of WAC Reserve personnel and the participation of WAC personnel in the Reserve program.

8. Administrative organization. a. Except as noted in d below, enlisted women will be organized into groups which will be designated and administered as WAC units. Normally, such units will be maintained at a minimum strength of 50 with no restriction on the maximum number that may be assigned or attached.

b. At least one WAC commissioned officer will be assigned to each WAC unit with primary duty as commander. Such officer will have authority and responsibility for the administration and discipline of the enlisted women assigned or attached to the unit. Additional WAC officers will be authorized and assigned as required by the strength

of the unit. If only one officer is assigned to the unit, another WAC officer will be made available, whenever possible, to assist or to assume command in the absence of the commander.

c. Adequate enlisted cadre will be assigned to each unit. As a minimum, assigned cadre will consist of a first sergeant and a company clerk or supply clerk. Staffing and grading should be in accordance with AR 611-201.

d. Enlisted women in grades E-5 through E-9 and those assigned to recruiting activities may be assigned where there is no WAC unit. Enlisted women in other grades may also be so assigned where there is no WAC unit if they can establish a domicile with their husbands, or, if there is an established unit of enlisted women of another service which will provide suitable logistical support.

e. In selecting an enlisted woman for assignment where there is no WAC unit, special consideration will be given to recommendations of her present unit commander and the WAC Staff Adviser.

Section II. PERSONNEL

9. Branch. The basic branch of female Army personnel, except those commissioned in a corps of the Army Medical Service, is the Women's Army Corps. Officers may be detailed in another branch of the Army. See AR 135-100 and AR 614-100.

10. Commissioned officers. a. Appointment.

(1) *Regular Army.* See AR 601-100.

(2) *Army Reserve.* See AR 135-100.

(3) *Officer candidate.* See AR 350-50.

b. *Assignment and transfer.* See AR 614-6. Assignments will be governed by Army requirements. Consideration will be given to requests from married WAC officers desiring specific locations to be with their husbands so far as the needs of the service permit.

c. *Command.* See AR 600-20.

d. *Promotion.*

(1) *Permanent.*

(a) *Regular Army.* See AR 624-100.

(b) *Army Reserve.* See AR 135-155.

(2) *Temporary, Regular Army, and Reserve components on active duty.* See AR 624-100.

e. *Relief and discharge from active duty.* See AR 135-173 and AR 635-120.

f. *Resignation.* See AR 635-120.

g. *Retirement.* See AR 635-40 and AR 635-130.

h. *Utilization.* See AR 611-101 and DA Pam 600-3.

11. Warrant officers. a. *Appointment.* See AR 135-100.

b. *Assignment and transfer.* See AR 614-6. Assignments will be governed by Army requirements. Consideration will be given to requests from married WAC warrant officers desiring specific locations to be with their husbands so far as the needs of the service permit.

c. *Promotion.*

(1) *Permanent.*

(a) *Regular Army.* See 10 U.S.C. 557, 558, 559, and 560.

(b) *Army Reserve.* See AR 135-158.

(2) *Temporary, Regular Army, and Reserve components on active duty.* See AR 624-100.

d. *Relief and discharge from active duty.* See AR 135-173 and AR 635-120.

e. Resignation. See AR 635-120.

f. Retirement. See AR 635-40 and AR 635-130.

g. Utilization. See AR 611-112.

h. WAC warrant officers will be addressed as "Miss" or "Mrs." as appropriate.

12. Enlisted women. *a. Enlistment and reenlistment.*

(1) *Regular Army.* See AR 601-210.

(2) *Army Reserve.* See AR 140-111.

b. Assignment and transfer. See AR 614-6, AR 614-202, AR 614-205, AR 614-215, AR 614-220, AR 614-245. If a WAC unit is located at or near an installation or activity to which an enlisted woman is assigned, the enlisted woman will be attached to that unit for administration, discipline, quarters, and rations. Assignments will be governed by Army requirements. Consideration will be given to requests from married WAC mem-

bers desiring specific locations to be with their husbands so far as the needs of the service permit.

c. Discharge or release from active duty. See AR 635-200, AR 635-206, AR 635-212.

d. Proficiency pay. See AR 37-104.

e. Promotion. See AR 600-200. With the exception of enlisted members assigned where there is no WAC unit (para 8d), recommendations for promotion of assigned or attached enlisted members will be forwarded by the organization of duty assignment through the WAC unit commander for comment prior to submission to the promoting authority.

f. Resignation. See AR 635-120.

g. Retirement. See AR 635-40 and AR 635-230.

h. Utilization. See AR 1-45, AR 611-201, and DA Pam 616-1. Enlisted members will be utilized only in military occupational specialties established for the WAC by Headquarters, Department of the Army.

Section III. DISCIPLINE AND CONDUCT

13. Apprehension and confinement. See AR 633-1.

14. Courts-martial and boards. *a.* A general or special court to which charges against a member of the Women's Army Corps are referred will include WAC personnel in its membership, if available.

b. All boards which deal with matters pertaining primarily to personnel of the Women's Army Corps will include at least one officer of the Women's Army Corps if available unless the board is composed entirely of medical officers.

15. Nonjudicial punishment. See AR 27-15. Nonjudicial punishment usually will be administered to enlisted members assigned or attached to a unit by the WAC officer commanding it.

16. Interviews and interrogations. Prior to conducting an interrogation of a member of the

Women's Army Corps who is suspected of an offense, the investigator, in addition to advising the individual of her rights under article 31, UCMJ, will also advise her that she has the right to request the presence of a WAC or other female commissioned or warrant officer during such interrogation. In any event the investigator will insure that a female witness is present, or within constant hearing, during the course of any interrogation or interview with either a female suspect or witness who is a member of the Women's Army Corps.

17. Allegations. Allegations of immoral or abnormal behavior of enlisted members will be referred to the individual's WAC commander. Allegations of this nature concerning WAC officers and enlisted members assigned where there is no WAC unit (para 8d) should be referred by their organization commander to the Army WAC Staff Adviser.

Section IV. MISCELLANEOUS

18. **Medical fitness standards.** See AR 40-501, DA Pam 21-1, and DA Pam 21-2.

19. **Photographing women in the army.** See AR 360-5.

20. **Quarters and basic allowance for quarters.** See AR 37-104 and AR 415-31.

21. **Training.** Basic training of Women's Army Corps personnel will conform to standards and [DCSPER]

policies as formulated by Headquarters, Department of the Army. MOS training of WACs will conform to the WAC Training MOS list as contained in section IV, AR 611-201. See ATP 21-121 and DA Pamphlet 350-10.

22. **Uniform and insignia.** See AR 670-30 and AR 700-8400-1.

By Order of the Secretary of the Army:

Official:

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The Adjutant General.*

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